

CITY OF POWELL
ILLUSTRATIVE PAY/BENEFIT PACKAGE

(Effective: July 2020)

Assume an average gross annual salary of \$41,014/\$19.17 per hour
(Police Officer I - Pay Grade 12)

TOTAL SALARY: \$41,014.00

<u>BENEFITS</u>	<u>RATE</u>	<u>CITY COST (Pays)</u>	<u>EMPLOYEE COST (Pays)</u>
Social Security/ Medicare	7.65%	\$ 3,137.57	\$ 3,137.57
Worker's Compensation	2.26%	\$ 926.92	\$ -
Health Insurance			
SINGLE	\$ 700.00	\$ 8,400.00	\$ -
FAMILY	\$ 1,720.00	\$ 20,640.00	\$ -
Disability & Life Insurance (Base Pay Per / 100 x \$0.49) + 9 for Life Insurance		\$ 205.87	\$ -
Wyoming Retirement System Pension			
City	16.69%	\$ 6,845.24	
Employee	0.51%		\$ 209.17
Total	17.20%		
TOTAL Insurance & Retirement: (Single)		\$ 15,451.10	
TOTAL Insurance & Retirement: (Family)		\$ 27,691.10	
TOTAL Salary Plus Ins. & Ret.: (Single)		\$56,465.10	
TOTAL Salary plus Ins. & Ret.: (Family)		\$68,705.10	
Holiday Pay *Eligible for 10 holidays	80 Hours	\$ 1,577.46	
Vacation Leave	96 Hours	\$ 1,892.95	
Sick Leave	96 Hours	\$ 1,892.95	
Longevity (After 5 Years)	\$50.00/Mo.	\$ -	
TOTAL Paid Time Off Available per Year		\$ 5,363.37	