

CITY OF POWELL
ILLUSTRATIVE PAY/BENEFIT PACKAGE
(Effective: September 2018)

Assume an average gross annual salary of \$34,611.20/\$16.64 per hour
(Police Dispatcher - Pay Grade 9)

TOTAL SALARY: \$34,611.20

<u>BENEFITS</u>	<u>RATE</u>	<u>CITY COST (Pays)</u>	<u>EMPLOYEE COST (Pays)</u>
Social Security/ Medicare	7.65%	\$ 2,647.76	\$ 2,647.76
Worker's Compensation	3.04%	\$ 1,052.18	\$ -
Health Insurance			
SINGLE	\$ 686.26	\$ 8,235.12	\$ -
FAMILY	\$ 1,684.34	\$ 20,212.08	\$ -
Disability & Life Insurance (Base Pay Per / 100 x \$.96) + 7.80 for Life Insurance		\$ 340.07	\$ -
Wyoming Retirement System Pension			
City	15.69%	\$ 5,430.50	
Employee	1.51%		\$ 522.63
Total	17.20%		
TOTAL Insurance & Retirement: (Single)		\$ 14,005.68	
TOTAL Insurance & Retirement: (Family)		\$ 25,982.64	
TOTAL Salary Plus Ins. & Ret.: (Single)		\$48,616.88	
TOTAL Salary plus Ins. & Ret.: (Family)		\$60,593.84	
Holiday Pay *Eligible for 10 holidays	80 Hours	\$ 1,331.20	
Vacation Leave	96 Hours	\$ 1,597.44	
Sick Leave	96 Hours	\$ 1,597.44	
Longevity (After 5 Years)	\$50.00/Mo.	\$ -	
TOTAL Paid Time Off Available per Year		\$ 4,526.08	